MEMORANDUM

TO: Library Faculty  
FROM: Allison Cowgill, Acting Recorder  
SUBJECT: Library Faculty Minutes, Special Salary Meeting, May 29, 1985  
Present: 16

Clyde Walton announced that Vice-Chancellor Lipetz ranks the thirteen units he supervises, including the Libraries. This year, the Libraries were sixth in rank and have received a total salary increase pool of $62,651. He added that he has made preliminary calculations in several ways and that there is not much difference in how the figures break down. He also said that he had not looked at inequities yet, and that there would not be alot of leeway in awarding them this year. Noting that he had no strong feelings about the division of the salary pool, he opened the meeting for general discussion.

Chris Busick, Chair of the Faculty Personnel Committee, distributed sheets to faculty members present which contained variations of two basic plans: 1/3 base plus 2/3 merit, and merit only. Ben Lo Rue suggested that the faculty should support an increase based solely on merit. Carol Kriemann said that the spread from top to bottom with this choice was not wide enough. After further discussion, it was noted that a quorum was not present, and the Library Faculty then decided to do a straw vote as a recommendation of preference to the Director. Considered in this vote were salary increases based on straight merit, salary increases based on merit evaluation points minus 1.5, and salary increases on 1/3 base plus evaluation points minus two. During the straw vote, the majority of faculty members supported salary increases based on straight merit.

There being no further discussion, the meeting was adjourned.

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