Administrative Matters

There was no administrative report.

Faculty Meeting - Martha Jo Sani, Moderator

1. The minutes of the May 2 meeting were approved.

2. Committee reports:

   a. Faculty Personnel Committee: Chris Besick reported that minor errors in the Faculty Handbook revision have been noted and will be corrected shortly. Included were punctuation errors, spelling errors, and underlining errors. He also reminded the faculty of the Committee recommendation made at the last meeting concerning Article VII, Amendments to the Libraries Faculty By-Laws, Sections 1 and 2, in which the words "and Faculty Handbook" were inserted after "Faculty by-laws." He added that pages replacing those with errors will be distributed to all faculty for their handbooks, and that Section 9910, Report on Scholarly, Professional, and University Activities, should be taken from old handbooks and put in the new ones.

   There being no further discussion, a motion was made by the Faculty Personnel Committee to accept the revised Faculty Handbook as a whole. This motion passed unanimously.

   b. Nominations Committee: the results of the election were distributed and Martha Jo Sani noted that the races were very close.

   c. Sabbatical Committee: no report.

   d. Travel Committee: Nancy Carter reported that over $6,500 was spent this fiscal year, and that $600 has been promised for next year.

   e. Tenure Committee: no report.

Martha Jo Sani suggested that library committees meet soon to select new chairs; the names of the chairs should then be sent to Ben Lo Bue, the incoming moderator.

4. New Business

Charlotta Hensley began discussion on a motion made at the Boulder Faculty Assembly by Donald Darnell, Communications, which concerns replacing faculty raises based on merit with a flat raise plan. It was not determined whether a flat rate would be a percentage increase or uniform dollar increase. Donald Darnell argued that faculty members motivate themselves and that the evaluation process is time consuming and costly. Charlotta Hensley wanted to know the Library Faculty's thoughts on this motion so she can better represent the members at the Assembly.

During the discussion, Skip Hamilton asked if it is necessary to talk about this proposal, since it goes against the rules of the Regents. The University Faculty, responded Joan Messimer and Charlotta Hensley, can make the proposal to the President who in turn can approach the Regents. Ben Lo Rue noted that he supports a flat raise plan because evaluations would be more open and honest if they were not linked with salary increases. Carolyn Mueller responded that Donald Darnell has suggested that evaluations not be done at all. Skip Hamilton stated that evaluations are necessary for promotion and tenure. Charlotta Hensley replied that the Libraries could still do evaluations and added that the Library Faculty has linked these things together in a way most other faculties have not. Joan McConkey added that evaluations are used in the reappointment process which occurs every three years for many faculty members. Lssel Nolan expressed concern about rewarding faculty members who are high achievers. After further discussion, it was agreed that this topic would be considered at the next faculty meeting.

5. Announcements

Nora Quinlan reported that Special Collections has received $220 in memory of Catharine Reynolds and she wanted to thank those who gave donations.

6. Professional Opportunities

Joan McConkey reported that the Association of Research Libraries' Office of Management Studies is offering an institute on analytical skills as well as the ones they do on management skills. She has also received brochures on grants programs and the Library Management Intern program from the Council on Library Resources.
This information can be found on the fourth-floor bulletin board.

Joan McConkey then noted that she has received materials on grant opportunities from the University's Office of Contracts and Grants. Included is specific information about such topics as federal grant programs for libraries and grants for faculty sabbaticals.

Martha Jo Sani noted that next month's meeting falls on July 4, and is directly before the American Library Association's conference; it was agreed not to meet then and to reconvene on August 1.

The meeting was adjourned.