Library Faculty Meeting
May 7, 1987
Minutes - David Kohl

1) Administrative Report

   a) Cabell reported that, according to present expectations, overall campus salary increase money was expected to run about 8% this year. This would break down as follows: Merit: 4.5%, Market: 0.5%, Compression: 2%, and Blue Book: 1%.

   b) Cabell also reported that the issue of whether the library wants to continue to receive average raise money or whether we want to find a basis for competing with the other colleges and divisions had been referred to the FPC for consideration

2) Approval of Minutes

   a) The minutes of the April 2, 1987 library faculty meeting were approved without dissent

3) Committee Reports

   a) FPC (Horner) - reported they are working on possible methods by which the library could compete with other CU colleges and divisions for salary money; they are also working on the women's salary equity issue

   b) Travel (Fagerstrom) - no report

   c) Sabbatical (Brennan) - reported they are trying to define the specific time periods involved in fall and spring semesters and to determine whether they or the FPC should deal with this question

   d) Nominations (Roberson) - reported they will meet on Monday next and will soon be requesting nominations from the library faculty; the issue of a recording secretary still had not been resolved so a motion was made (Wynne, LoBuie second) that the recording secretary for library faculty meetings not be put on the ballot. The motion passed with general approval.

   e) Library Advisory Board - no report

   f) Tenure Committee (Kohl) - reported that the Executive Board was proceeding with post tenure reviews

4) Old Business - None
a) Changes to the Library Faculty policies and procedures were recommended by FPC and with the addition of minor, friendly amendments were accepted without dissent.

The following paragraph was added at the end of section 0221: "Faculty members requesting sabbaticals shall inform their immediate supervisors at the time that leave has been requested."

And, the following paragraph was added at the end of section 0631: "The Director of Libraries shall notify the faculty member and the faculty member's supervisor(s) when sabbatical leave is approved."

6) Announcements

a) Space Committee (Quinlan) — reported that no decision had been made regarding use of library space by the Theater and Dance Department and that the issue had been referred to Ekstrand's office.

b) Library Director's Search (Quinlan) — reported that the committee had met twice, heard input from the library staff and prepared a job announcement which had already appeared. The committee will not meet again until after the July 31 deadline.

c) BFA (LoBue) — reported on BFA generally.

d) BFA Committee on Women (Fink) — reported that attention is being given to the issue of part-time appointments, parental leave policies, and related issues.

e) Faculty Council (Brennan) — no report.

f) Pay Equity progress (Fink/Anthes) — reported they have met with Ekstrand twice and made very little progress. The FPC is now to get involved and a third meeting with Ekstrand will be held to review options generated by all parties involved. Fink reviewed a number of the options (both desirable and undesirable) already considered and solicited input as to further options to consider. None was forthcoming. Anthes and Fink were commended for their hard and capable work.

The meeting was adjourned.