LIBRARY FACULTY MEETING  January 25, 1989

Minutes of the meeting.


Change in agenda: The new moderator will be discussed under new business.

1. ADMINISTRATION REPORT

a. Salary increases
   Director Williams described some tentative proposals for distributing Merit raises this year. Given 47 of the budget and considering rules from the various chancellors, he proposes giving the FPC or "some appropriate body" 1/3 of the money for peer evaluation. The council and cabinet would use 2/3 for dean's administrative merit awards based on recommendations from the FPC. The director is also devising a narrative evaluation form to be used along with the report of scholarly activity. This form is almost finished and could be in place next year. It would put the onus on the supervisor to evaluate all activities. The FPC will consider job performance as well as merit. These ideas will go to the FPC and be discussed by the entire faculty.

b. Regents meeting
   The director gave a second report to the regents. They are still interested and wondered how the dollars are spent as well as major holes in the collection. Budget meetings with the administration are less than encouraging but we have a fair opportunity to make a case. A 30% increase has been requested.

c. Other items
   1. The primary supervisor will evaluate bibliographers.
   2. The director is still interested in what special collections have been purchased as well as major holes in the collection.
   3. Communications problems were discussed. There will be minutes from the bibliographers meetings.
   4. The Humanities Fund is using next year's budget with permission to run a deficit since it is a separate account. Rumors about the Humanities Committee were aired.
   5. The FPC has been meeting with the director every month. All positions filled now will be tenure-track, even for internal non-tenure-track candidates. Faculty at cabinet level do not automatically come in tenured. The FPC and Staff Cabinet are working on a morale survey. Anyone who wants to participate can speak with Ellen Robertson or John Duane.
   6. There will be no repercussions for people bringing up issues; the director has an open door and would like faculty to come in and discuss issues.
   7. The raises and methods of ascertaining raises are a collegial issue. Any decision will be consensual.
   8. More discussion is needed about the issues of committees, committee structure, charges, collegiality, etc.

2. MINUTES

The minutes were approved as received.
3. OLD BUSINESS

The tenure document was moved to the end of the agenda.

4. NEW BUSINESS

Nancy Carter volunteered as the new faculty moderator. Ruth Leahy will provide secretarial support.

5. COMMITTEE REPORTS

a. Faculty Personnel Committee
   ACTION
   The "yellow sheets" are now on a floppy disk. Ellen will call Al Ramirez about getting a copy.

b. Travel Committee
   There is $1,985 left in the fund for FY 1988/89.

c. - g. No reports.

6. ANNOUNCEMENTS

   a. Library committees - no reports

   b. University committees

      Boulder Faculty Assembly
      Ben LoBue suggested that faculty read the minority report in the Silver and Gold. The BFA is endorsing parts of it.

      New Salary Equity Committee
      Ellen Robertson announced that a new committee is looking at models for librarians at other campuses and in ARL. Committee members are Ellen, Susan Anthes, Barbara Bintliff, Joan McConkey, and Marcia Westkott. They hope for a recommendation by the end of this fiscal year.

3. OLD BUSINESS REVISITED

The final actions of the meeting concerned the continued discussion of the document: Criteria and Standards, Promotion and Tenure. After one small editorial change, the document was voted upon and passed. The director had some suggestions which will be discussed by the committee. The committee also passed out a draft of a policy discussing faculty research support. This will be discussed at the next faculty meeting.

7. The meeting was adjourned at 9:50 A.M.

ADDENDUM

Laura Carter, Margaret Mering, Martha Whittaker, and Virginia Boucher volunteered to form a meeting room decoration committee.