Minutes of Library Faculty Meeting
July 6, 1989

Present: Susan Anthes, Virginia Boucher, Chris Busick, Cathy Chiu, Gloria DeAlfaro, David Fagerstrom, Yem Fang, Deborah Fink, Sharon Gause, Charlotte Hensley, Skip Hamilton, Janet Hill, Florence Jones, Carol Klamme, Carol Krisman, Karl Kroeger, Suzanne Larson, Margaret Mering, Joan McConkey, Dan O'Mahony, Eugene Patriwisky, Adam Schiff, Al Wynne, Yolanda Haloney

Guest: Stacy Dorian (Law Library)

Moderator: Ellen Robertson, substitute in the absence of Martha Jo Sani.

Ellen first pointed out the faculty secretary list for 1989-1990 attached to the faculty meeting agenda. Any one that can not take minutes in the appointed month should find a substitute and inform the moderator beforehand.

1. No administration report.

2. Minutes of the June library faculty meeting were approved.

3. Old business

a. Faculty Scholarly Activity Support Document and application form were discussed.

One deletion was made to the document: [page 2]

1. ...as negotiated with the library administration.

The title of the application form was changed to "Application for Faculty Scholarly Activity Support".

Motion: To replace the existing documentation for professional support in the Library Faculty Handbook with this new document.

Passed.

b. Sabbatical/Administrative Leave Application Form was distributed by Al Wynne and discussed.

One line was added for applicant's signature right below the applicant's name on the form.

Skip Hamilton raised a question about supervisors' signatures. If one of the supervisor's signatures is lacking, will the committee still take the application? The
concern was that by repeatedly objecting to the time frame of the sabbatical the supervisor could in effect prevent a librarian from getting the sabbatical at all. Al Wyane replied that it would need to be looked at on an individual basis. Janet Hill suggested if the supervisor, for some reason prevents one from taking sabbatical/administrative constantly, one should go to the supervisor's supervisor.

Virginia Boucher asked about the flexibility of the date on the application form. Can it be changed if the need arises? Ellen suggested first negotiate with supervisors and then inform the committee. Charlotte Hensley felt that since sabbatical leave is approved by the regents, a change in timing is difficult. Joan McConkey warned that since the two-semester-half-pay (9 months) version requires the change of PAF through Regent Hall, changing the date can be troublesome.

Motion: This document is to be incorporated into Faculty Handbook.

Passed.

i. New business

a. Director's presence at faculty meetings

Ellen stated that this issue was perceived as a concern by some members of FPC. The Director's presence at faculty meetings may intimidate some people and keep them from speaking or discussing what is really on their minds. There was a wide participation in discussion over this issue. Some did think the Director's presence would cut back the free discussion atmosphere. Some did not. Some agreed on the Director's presence but suggested no should not take up too much time. Finally, Virginia moved to invite the Director as a guest. The motion was seconded and passed.

During the discussion, Charlotte raised an issue about administrators as faculty. Since administrators are faculty, too, they have collegial rights equal to those of other faculty. A faculty governance body should have open and honest discussions in faculty meetings. The library should establish a common value system. There should not be double standards for administrators and other faculty members. She felt that the meetings between FPC and the Director should have an open agenda and a set time so other faculty can express their concerns in advance to FPC members.

Ellen replied as an ex-chair of FPC that the Committee has set the last Wednesday of each month to meet with the
Director but it did not always work out. FPC has tried their best to represent every faculty’s point of view although sometimes it is hard to know what everybody’s viewpoint is. Susan Anthes as an ex-member of FPC agreed that the Committee is a representative body and suggested that faculty inform its members of their strong concerns.

b. Travel Committee

Ellen read the memo which Jim wrote to the Nomination Committee concerning the elimination of the Travel Committee. Joan stated that the intention of this is not to cut down faculty governance but to lessen the burden of clerical work for faculty. She felt that the role of the Travel Committee is more clerical than judgmental and if both aspects are transferred to the administration, faculty will have more time to participate in professional activities.

Following was a long discussion focusing on faculty governance, the responsibilities and function of the Travel Committee, and additional issues relating to travel. Some suggested rethinking such policies as not funding attendance at ALA or SLA conferences. Some asked for an extension of the responsibilities of the Travel Committee. Some wanted more flexibility in using available funds. Florence Jones, ex-chair of the Travel Committee, explained that the clerical work such as keeping track of available money is a necessary step going along with decision making. It is not very hard. The faculty governance issue, however, should be looked at seriously. Janet moved that the Travel Committee serve as the core of a task force which would include other librarians chosen by the Committee to investigate how or whether to transform the function and responsibilities of the Travel Committee to a broader scope which would include the distribution of money. The motion was passed.

Before the group went on to the committee reports, Charlotte readdressed her concern about the library faculty governance body. She feels strongly about putting the personnel and policy systems in place to protect ourselves. She said the library faculty governance should be efficient and credible to the university administration. A discussion concerning the structure and function of the library faculty governance body and the validity of FPC as spokesmen for the faculty went around. Finally, it was suggested that FPC report back on this issue at the next faculty meeting.

5. Committee Reports

a. No FPC report.

b. No Travel Committee report.

c. No Sabbatical Committee report.
d. NU Reappointment report.

e. Nomination Committee:
Suzanne Larson reported that the results of the library committee election were sent out. Those who have not received a copy can ask for one from Sue Williams.

f. Library Advisory Board
Chris Busick reported that the Board is looking for ways to enhance and fund social functions within the library.

g. No Tenure report.

6. Announcements

Carol Kriemann announced that in the latest Boulder Faculty Assembly meeting the Chancellor showed particular interest in more emphasis on faculty governance.

Cathy Chiu
Secretary pro tempore