Faculty Meeting Minutes
August 1, 1991
Chair: O'Mahony


O’Mahony asked Faculty to set aside the third Thursday of the month for Faculty meetings in case the discussion takes longer than one meeting.

Recruitment Update (McConkey):
(Dan introduced the new faculty present: Phyllis Holzenberg, Serials, and Katherine Sammakia, CTRC.)

The interviews for the Science Librarian position will be on August 5, 12, 19, and 26th; the presentations will be at 1:30 pm. There are three candidates for Interlibrary Loan Head; one will interview September 6th.

There’s one application for the Preservation Librarian position.

The Special Collections Librarian search will start in late August.

Administration Update (McConkey):
Compact Storage is underway. The impact on the library will be the noise plus heavy traffic at the east entrance. The work hours are from 7:30 am to 3:30 pm and work will be completed by Thanksgiving.

The faculty research carrel located in the Media Library, will be ready beginning next Tuesday. The room will be equipped with a PC and a printer. To sign up call Patti in the Dean’s office.

The new books have been moved across from Circulation because the entryway had become very congested.

Budget highlights: 15% increase in materials budget; 5% increase in student budget; $6,000 for an intern in the Reference Department; faculty travel support increased 2.5% although the library will supplement with monies from salary savings; staff and faculty salary increases begin with July 31 pay; capital equipment $20,000 increase from $31+ (this increase may have to go to Compact Storage--$75,000 more than the $500,000 provided by the university is needed to cover electricity and carpeting); auxiliary account $40,000

Total of $121,000 for new library positions. This includes four new positions ranging from IA I to part-time Instructor for faculty support. There is a fifth position at the Bueno Center for Multicultural Education. The Center is a one person operation, with a significant collection of 2000-3000 books, catering mostly to Hispanics. Questions ensued as to the level of support the libraries are to commit to the Center. Sani asked
if the collection was to be moved to Norlin or another branch created. 'N. Carter commented that to move the collection would be to defeat the original purpose, that is for the School of Education to have the materials right there for use by their students. Sani asked if there was a person working with these people. The Dean said there is a name, Suzanne Williams, tied to the position and a number ($25,972) which seems to be a salary figure. The Chancellor is interested in the collection, which is used by teachers who come to campus for re-certification; Suzanne Williams now provides "soft" reference.

The Dean has been named Marshall for the presidential ceremonies to be held on October 4th in Mackv.

The Dean has concluded a series of lunches with the faculty held to talk about concerns like tenure track and faculty standing. He thanked everybody for coming and being candid. Vice Chancellor Ekstrand's committee will work with our committee making sure that questions and interpretations of documents are hammered out by the Tenure Committee, a crucial activity. Our document itself is not submitted for approval; it is a library faculty document already approved by us. Dossiers offer a broad opportunity for VCAC to interpret our documents; we have to find out how they do that. Swan-Hill will collect dossiers from other institutions and look at previous records of VCAC to try to discern their criteria. The Dean stated that if Swan-Hill cannot reach closure with the VCAC, it might not be a bad idea for the FPC to put together a small group to set down an alternative proposal to VCAC. There is a need for a faculty model classified as faculty but taking into consideration that basically ours is a service job like the sui generis classifications for coaches, artists and musicians. Dean Williams expressed optimism about the outcome of the deliberations and said that once we find out how they are going to interpret the documents we can relax. Horner pointed out that we have no history with this group. The dean will address this issue again in September. Charles De Puy (Professor, Chemistry) Luis Gonzalez-Del Valle (Professor, Spanish) and Jane Bock are supposed to work with us. The questions that are asked by this group are, "Why do librarians put collection development under research? Isn't that your librarianship? "Is a long list of book reviews appropriate?" If they don't approve our documents then deliberation shifts to us and Ekstrand. The Dean feels we don't want to split from the teaching faculty, that parity is important because we would otherwise lose travel support and salary increases as other campuses did.

McConkey announced that Ekstrand had reversed his decision and agreed to replace Margaret Mering's position as a faculty position.

Minutes (June meeting): Approved.

Old and New Business: None.

Committee Reports:
FPC: Larsen new chair; Chesbro replaces Anthes; the Dean has
prepared a report to FPC on faculty merit increase recommendations related to percentage of salary rather than money by point which might avoid salary compression.

Faculty Support Committee: New members Sani. N. Carter and Chiu.

Faculty Development Committee: A speaker will be sought for an introductory workshop in October; next workshop will be on research methodology and grantmanship; it was agreed that a tour of Norlin should be added to orientations for new faculty.

Library Advisory Board: No report

Promotion and Reappointment Review: No report

Tenure: No further report

Sabbatical: No report

Nominations: Nelson the new chair; Anthes replaced by Chesbro until new elections

Awards: No report

Miscellaneous: As the committees meet and new chairs are elected send names to Linda Yancev in Administration Services office.

CARL Announcements: CARL Council Meeting elected a new Director. Board has the name but has not released it yet. A new librarian has joined the Board Joan Lerue from Mines. CARL Users Group will hold an open meeting on October 2nd and 3rd before CLA. in Vail.

Announcements:

Sani. co-chair of Personnel Committee, met with Vice President Stine on a series of ongoing discussions concerning benefits package documents to be submitted to the regents in the Fall.

Garrison has an article forthcoming in IAR about the NACO project, which is being covered in Silver and Gold. He will conduct workshops explaining NACO. Next week Schuneman, Bucyzowsky and Horner will be trained.

Adjourned at 10:20 am.