Minutes
University of Colorado Library Faculty
October 17, 1991

Attending: Anthes, Arp, Busick, Byrne, N. Carter, Chesbro, Carle, Culeshaw, Fagerstrom, Fong, Garrison, Hill, Kroger, Larsen, Maloney, Montgomery, Nelson, O'Mahony, Phillips, Rebuldela, Robertson, Samakia, Sanli, Schuneman, Wallace, S. Williams

Administrative Report: None

Minutes: Arp moved the approval of the minutes as distributed. The minutes were approved.

New Business

FFC Chair Suzanne Larsen opened up discussion of the proposed changes to the Faculty Handbook concerning Part Time Faculty. The changes are needed due to the hiring of part time faculty to support tenure track faculty. These positions are not like the current part time faculty, most will be less than half time. The FFC had previously met with the Library Cabinet to discuss the proposed changes.

Janet Hill pointed out that salary levels for these new positions will be appropriate to the job being performed. The positions will be evaluated only on Part 1, Librarianship. A standard raise will be given that would be a percentage of what the overall faculty gets and would not be merit. The positions will be annual appointments. These positions are only in support of tenure track faculty. The amount of money available for these positions should increase as the number of tenure track faculty increases. The hope is to eventually supply support to tenured faculty. Janet stressed that this is the understanding, but there is no guarantee.

Numerous questions and concerns were raised, including a question about half time faculty hired that are not tied to a tenure track position. This was not discussed by the Cabinet. It was also asked what would happen when a full time faculty went to part time. There was general feeling that the proposed changes did not address all of the concerns and possibilities. At the same time there was concern that people are being hired into these positions and we need to have something set up for them. Suzanne agreed to take all the comments back to the FFC and try to come up with some new and improved proposed changes for the next faculty meeting.

Old Business: None

Committee Reports

FFC: Suzanne reminded people up for reappointment or promotion to get their documentation in to the FFC. Nov. 1st is the
deadline for this material and for letters from supervisors. The proposed changes to the Faculty Handbook concerning evaluation will be redistributed and voted on at the next meeting.

Faculty Support: Martha Jo Sani is receiving applications.

Faculty Staff Development: Anita reported that the recent Research Workshop with Jane Robbins went well and asked people to send in evaluations. For the next Research Seminar, Bill Garrison will talk about NACO.

Library Advisory Board: Pat Wallace announced that the Fall State of the Library meeting will be November 13. Agenda items should be given to Pat by Nov 8. The LAB is in the process of working on Jim William's suggestions to celebrate individual achievements of faculty, staff and students.

Promotion and Reappointment: No report.

Tenure: Janet Hill reported that the Committee is trying to schedule meetings with five tenure track faculty before the end of the year.

Sabbatical: Karl Kroger announced that five people were eligible for leave, but three have decided not to take it this year.

Nominations: No report.

Awards: Karl said that the Committee has reviewed the procedures used last year and will use the same this year. A notice will go to the faculty around Dec. 1st and the deadline will be March 1st.

Announcements

Janet gave a CARL report. The Alliance has a Business Manager, Alan Charns. He has experience in budget work in city and state government. He has now visited all CARL members. There is now a space problem at CARL. ERIC is imminent. The cataloging work station will be ready to test in several weeks. The CARL Users Meeting was a success. Dan pointed out a recent menu change for government publications. David Fagerstrom said that Paper Chase, File 59, doesn't appear on the menu when dialing in. It can still be selected.

Martha Jo announced that medical insurance rates will be going down due to the state putting in different rates.

Anita reminded everyone that the Reference Department has Library Literature in CD-ROM.

Melinda mentioned that she and Lori were editing a column in Digit and would welcome submissions.