Minutes
University Libraries
Faculty Meeting
December 3, 1992

Facilitator: Sara Williams
Secretary: Ben LoBue


1. Recruitment Update - McConkey
   Eight searches in progress.

2. The Minutes were approved as written.

3. Old Business
   None brought before the group.

4. New Business
   Dean Williams introduced Ekstrand Memo "Keeping House". The Memo is important and should be discussed either originally by the Faculty as a whole or first by a sub-committee. The Dean wants to comment even if the document does not directly pertain to our mission.

   Chesbro asked about differential workload. Williams stated that there is a campus policy in place. Pharmacy could serve as a model for the Libraries.

   Larson moved: A subcommittee be formed to develop a draft statement for faculty consideration.

   Anthus seconded.

   Hill amended to read "Task Force..."

   Amendment and motion passed.

   Sara Williams volunteered to solicitate volunteers, and asked any interested parties to contact her. The dean urged that item 1 "to make sure the constituencies of the University understand well the highly challenging role of a faculty member at a leading research university;" be incorporated into the charge to the task force.
5. Committee reports

   a. Faculty Personnel
      Time lines for evaluation process out by mid January.
      Libraries Faculty Handbook needs updating to reflect reality
      for tenure track reappointments. Committee will be working on
      this.

   b. Faculty Support
      No report

   c. Faculty/Staff Development
      McConkey announced a series of workshops

   d. Library Advisory Board
      Culshaw solicited questions for the Dean's talk.

   e. Promotion and Reappointment
      Fagerstrom announced committee had completed non-tenure track
      reappointments. Tenure track were going through the Tenure
      Committee.

   f. Tenure
      Working on tenure track reappointments. Shares concern with
      inconsistencies and omissions in the Handbook.

   g. Sabbatical
      Kroeger-two applications were approved- awaiting the third.

   h. Nominations
      No report

   i. Awards
      No nominations received

   j. Other Library Committees
      Date and time for Christmas Party to be announced.

6. Administrative Reports

   Program Review is proceeding. Contrary to rumour we have not
   been asked to prepare budget cutting plans. Dean is concerned
   that Amendment 2 may effect our ability to recruit. Suggested
7. Announcements

a. CARL

Hill announced a new problem reporting form to be used after 12/1. Hill announced several appointments to CARL Task Forces. Hill encouraged task force members to work actively on the CARL committees. Hill urged participants to suggest changes to the charges to make them more focused. Hill and Bevan both stated that the search for a new automation system is real and openly competitive.