FACULTY MEETING
August 5, 1993

Present: Susan Dean, Emily Epstein, Susan Anthes, Joan McConkey, Zhijia Shen, Keith Gresham, Jean Whelan, Carol Krismann, Scott Seaman, Laura Carter, Debbie Hollis, Beth Cramer, Stacy Dorian, Debbi Mohr, Sheryl Horner, John Culshaw, Harriet Rebullida, Sharon Gause, Daria Carte, Anne Beach, Gloria de Alfaro, David Fägerström, Pat Wallace, Martha Jo Sani, Bruce Montgomery.

I. Recruiting Update

New faculty were introduced and welcomed.

II. Approval of Minutes

Minutes from the June meeting were not available so they will be approved at the September meeting.

III. Old Business

The two Task Forces currently in existence are the Task Force on the Ekstrand memo and the Differential Workload Task Force.

IV. Committee Reports

C. Joan McConkey asked for volunteers to conduct research seminars in the forthcoming year.

J. The Ice Cream Social will be next Wednesday, August 11. Those who plan to attend need to sign up and make their contributions.

VI. Administrative Reports

Jim Williams reported on the Program Review final report. He stated that the report reflected deep concerns over faculty morale and the Libraries tenure process. Jim discussed possible ways that the faculty could address these concerns, including the formation of task forces to address morale problems and the implementation of a formal mentoring or development program to help faculty achieve tenure. Since progress concerning these and other issues need to be reported on an annual basis to Vice Chancellor Ekstrand, Jim invited a closer working relationship with the faculty. Discussion also concerned the issue of staff morale and ways to address this issue.
Jim announced that Vice Chancellor Ekstrand plans to institute a faculty freeze for the Libraries. There will be no fiscal increases for new capital equipment, but a slight increase for supplies and equipment. Joan McConkey announced that she had notified department heads of the status of their student budgets. Despite these fiscal constraints, the Libraries is receiving a 10% increase in its materials budget. In addition, Joan stated that the staff freeze is over and the Libraries is moving ahead in filling vacant staff positions. She also said that student wages will now be set at a minimum of $5.25.

The Libraries criteria for promotion and tenure have been accepted by Academic Affairs with one correction. The review for tenure will occur in the 7th year instead of the 6th as originally stated. By the 8th year, a faculty member will either have tenure or one year to search for another position.

VII. Announcements

A. CARL/Automation

Melinda Chesboro is putting the final touches on the RFP. The Libraries anticipate responses from vendors by the end of September and a signed contract by early 1994.

Jim announced that the CARL board of directors agreed that the CU Libraries was well within its rights to with hold $100,000 from the alliance.