FACULTY MEETING MINUTES
October 7, 1993

Faculty Moderator: Sara Williams
October Secretary: Ellen Robertson

Attendance: Anthes, Baia, Beach, Bock, Buczakowski, Carl, Laura Carter, Nancy Carter, Chesbro, Cramer, Cushag, Dorian, Estein, Fagerstrom, Hamilton, Hill, Hotzenberg, Horner, Kroeger, Robertson, Sampsel, Sani, Seaman, Shen, Jim Williams, Sara Williams, Sue Williams

1. Recruiting Update
   Jim Williams welcomed Susie Bock to the Libraries.

2. Approval of Minutes
   Minutes from the August meeting were approved.

3. Old Business
   Wendy Sza gave a progress report for the Differential Workload Task Force. The Task Force has drafted a policy with suggested procedures and form which will be given to the FPC before coming before the faculty.
   David Fagerstrom reported that the Task Force on the Ekstrand Memo will meet with the Differential Workload Task Force because the Ekstrand memo also deals with differential workload.

4. New Business - Mission and Role Statement for Boulder Campus
   There was a lengthy discussion about the Chancellor’s request that the Libraries submit comments on the BFA response to the Mission and Role Statement for Boulder and how the Libraries should respond to it. Several concerns were raised during the discussion.
   1. The Libraries faculty and the Libraries are excluded from the document.
   2. The deadline imposed does not allow for an adequate response.
   3. The faculty needs to see the original document (“Meeting the Mission”) put out by Albino’s Task Force in order to respond to the BFA response to it.
   4. Productivity measures for faculty included in the report.
   Janet Hill said the faculty should make some response. She moved that “the faculty request the Dean send a letter to Chancellor Corbridge regarding his request for comments in the Goals and Mission Statement. The letter should note that the Libraries faculty has concerns about the document, particularly in the areas of quantification, productivity, and omission of language that represents libraries and Libraries faculty.”
   The motion was passed as amended following more discussion. Several issues were raised at this time:
   1. Should the Libraries send any response at all if the deadline can’t be met?
   2. The importance of sending a substantial response to the Chancellor.
   It was pointed out that the BFA document does address some of our concerns although the Libraries is not specifically mentioned.
Janet moved that the faculty form a small working group to prepare a response to the Goals and Mission Statement, that the group be informed by comments received, preferably via email, from Libraries faculty, that it make its draft available to faculty for comment, and forward the statement to the Dean for forwarding to Chancellor Corbridge, preferably by October 31, 1993."

After discussion, the motion passed as amended. Martha Jo Sani, Melinda Chesbro and Seth Cramer agreed to be the working group.

5. Committee Reports

FPC reported that reappointment packets are due October 11th. There was a reminder to send latest vita to Admin Services.

FPC will be working with the Tenure Committee to revise the faculty handbook. All changes will come to the faculty for approval.

Faculty Support Committee reported that support will not be as high as before. Faculty are asked to submit forms listing anticipated requests for funding.

Faculty/Staff Development Committee reported that on October 18th there will be a presentation on poster sessions and a program on diversity in the future.

LAB is working with Campus Development to create a family campaign for the Libraries. It is also considering renaming the LAR and changing the concept of the publication.

Tenure Committee will be meeting with the FPC. It has concerns that the evaluation documents are not what the VCAC is used to seeing. It is incumbent on the Libraries to provide documents which are familiar so unfamiliar looking documents will not bias a case. Regular faculty have classroom visitors (e.g. senior faculty). The current plan of the Tenure Committee is to solicit comments from experienced Libraries faculty who are out of the evaluative and supervising chain and who have valid reason to evaluate the practice of librarianship. The Committee wants to strengthen faculty dossiers. VCAC expects to receive multiple sources of evaluation. Other faculty supply this type of evaluation.

Sabbatical Committee is reviewing several requests.

Awards Committee is prepared to receive nominations for the Ellsworth Award.

6. Administrative Reports

Jim Williams announced that an offer was extended to Bill Garrison for the Head of Cataloging position.

The Database Manager position was approved.

The Staff Association is a new organization in the Library. Mary Kissinger is chair.

Faculty compensation letters for 1993/94 (effective 5/94) will be sent out next week.

The RFP deadline is October 8. It is the intent of the Libraries to cease use of CARL software by July 1.

The Cabinet has been discussing team work sensitivity training for the process of implementing the new automation system.

Jim had no concrete information on possible staff hiring freeze.

Bill Garrison’s old position will remain vacant.

Libraries staff can talk to teaching faculty about current situation regarding changing to a new system.

Jim announced that there will be a library newsletter for the campus.
Announcements

The Libraries has told CARL not to include CU in CARL’s future budgets.

Faculty serving on a CARL task force can decide whether to continue on the task force.

Bobby Studwell is leaving the Law Library to take the directorship at another law library. Stacy Dorian is resigning from the Law Library effective November 1st.

Martha Jo Sani reported that the University Personnel Committee is working on a job sharing plan, benefits for domestic partnerships, and early retirement.