
The meeting was called to order by Beth Cramer.

Recruitment Update: There was no report.

Approval of Minutes: Fontenot asked that the minutes be amended to show his title as Head of Public Services at the Law Library. The minutes as corrected were approved.

Unfinished Business: The Handbook Revision Task Force has not yet met.

The Evaluation Task Force to consider tenure-tenure track/ non tenure track has been formed but has not yet met.

Cross posting of Faculty, Council and Staff Association minutes. A motion was made to "electronically post the minutes with the right to remove any references to confidential matters." Members may request in the meeting that references not be electronically posted. The minutes will not be so posted until after they have been approved at the following meeting. The motion passed with one abstention. The current minutes will be the first to be electronically posted.

New Business: Specialty Track Faculty
Hamilton reported on efforts to remove non tenure track faculty from the "at will" category of state employees. Efforts to do so in the State Legislature failed; technically, all faculty and librarians in this category can be terminated from employment. In a conversation with Hamilton and Dean Williams, however, VP Zafiratos indicated that CU institutional policy would still have to be followed in any terminations and that six months or a semester's notice would have to be given before termination. Zafiratos indicated he will form a committee and make a policy recommendation to the Regents. J. Williams indicated that recruitment material must indicate that the position is in the "at will" category for non tenure track positions.

Committee Reports

Faculty Personnel: Turn in your evaluation material ASAP.

Faculty Support: No report
Faculty/Staff Development: L. Thompson from the Faculty Teaching Excellence program will make a presentation on March 24 from 2 - 4 pm. On April 24 from 2 - 4 pm J. Williams will speak on “Resource Sharing”.

Library Advisory Board: An agenda setting meeting was held.

Promotion and Reappraisal: Documentation for four non-tenure track librarians has been forwarded to the FPC and the Dean.

Tenure: A written report was attached to the agenda/minutes. Hill reiterated that the quality of people from other departments serving on the Libraries’ Tenure Committee was excellent. The process was enlightening in terms of how the process differs for the Libraries and among different departments. The procedures will be evaluated in this light. Generally speaking, the Libraries approach is more liberal than most.

Sabbatical: No report

Awards: No report

Administrative Reports: Dean Williams indicated that he thought the bill correcting “at will” employment status was going to pass. In retrospect he suggested a concerted effort by all affected institutions should have been made.

Budget: Dean Williams said we could expect a flat budget for 1995/96. Nevertheless, he outlined the three priorities he has for the Libraries. The first is additional faculty and staff; second, permission to switch money from the materials budget into the capital equipment budget to help pay for the new system; third, a larger than 7% increase in the materials budget as this would not be enough to pay for Cheeck. He will also ask that inflation for materials be included in the mandatory inflation increases although he doubts it will be approved.

The Dean will meet with the VCAC to answer any questions they might have concerning our tenure candidates and our processes.

Announcements:

Automation: None

Law Library: There was a recent site visit from AILA.

Benefits Committee: Sani reported that there will be no early retirement package in the near future. CU Hospital is signing up more doctors for its plan. There will be higher deductibles for PPO’s and those outside the network; costs for managed care will decrease so that more will sign up for that option.

C. Dauck