UNIVERSITY LIBRARIES FACULTY
Meeting Minutes
June 1, 1995

Present: Alfaro, Anthea, Baira, Bock, Busick, Byrne, Cafie, Carter, Cramer, Epstein, Fagerstrom, Fink, Gause, Hamilton, Hollis, Horner, Irchenhower, Jobs, Kriemann, LoBue, McConkey, Montgomery, Nolan, Robertson, Sampsel, Sani, Seaman, Jim Williams, Sara Williams, Sue Williams.

1. The meeting was called to order by Bock.

2. Approval of Minutes: Minutes were approved as submitted.

3. Recruitment Update: Peggy Jobs, new librarian in Government Publications, was welcomed. Schedules have been mailed out for interviews of candidates for Head of Music Library. Enough applications for Slavic Cataloger to begin choosing candidates.

4. Unfinished Business: Hamilton made a motion to place consideration of change in duties of Promotion and Reappointment Committee first on the agenda. Motion carried.

   Nolan made a motion that new duties of Promotion and Reappointment Committee, as presented previously by Bylaws Task Force, be approved. She then read the list of proposed charges for this committee. Motion carried.

   McConkey stated that the Elections Committee will have to consider the ramifications of the change in the make-up of the Promotion and Reappointment Committee. Carter agreed to take the matter to the Elections Committee.

   LoBue requested that the faculty limit discussion of Evaluation Task Force recommendations to the area of evaluation of librarianship, research, and service and discuss the appeal process at a later time. The Task Force recommends that the first-level supervisor evaluate librarianship. Discussion on merits, drawbacks, and other alternatives of Task Force recommendations followed. LoBue called for straw vote to indicate to the Task Force that they were on the right track. The oral vote indicated affirmative.

   Next, the issue of evaluation of research and service was introduced and discussed. The Task Force is recommending that first-level supervisors perform this evaluation. Again, LoBue called for straw vote to indicate whether the faculty was "comfortable" with the direction the Task Force is taking. Voice vote indicated affirmative.

4. New Business: None

5. Committee Reports:
   a. fPC: Salary ratings have been turned into the Vice Chancellor's office.
   b. Faculty Support Committee: no report
   c. Faculty/Staff Development Committee: Announcement made of presentation that afternoon by Charles Martell at 2PM on 5th floor.
   d. Library Advisory Board: no report
   e. Promotion and Reappointment Committee: no report
   i. Tenure Committee: no report
g. **Sabbatical Committee:** The Committee has asked to meet with Dean concerning loss of administrative leave for non-tenure track faculty.

h. **Nominations Committee:** Results of recent elections for faculty committee positions have been mailed to all faculty. Beth Cramer will be unable to serve on Social Functions Committee since she has accepted a new position in another library. Volunteers were requested to fill this vacancy.

i. **Awards Committee:** No report

6. **Administrative Report:** Dean Williams announced that a new Vice Chancellor has been chosen and will soon be announced.

7. **Announcements:** Fink announced that Charles Martell would be speaking in the Convocation on Friday afternoon at 3:30 on the 5th floor of Norlin.

8. **Adjourn**

Respectfully submitted
Nancy F. Carter