Faculty Meeting Minutes
October 3, 1996


I. Recruitment Update: Interviews for the two cataloguers position on October 24 at 1:30 as well November 24 same time.

II. Approval of Minutes. Approved

III. Unfinished Business. Delayed

IV. New Business.

1. Charles gave the report of the Tenure Task Force. Recommended to read it before any action is taken. The task force is finished with the report but will be available for clarification or consultation. Copies will be mailed to faculty who was not there. Skip asked how would they like to handle recommendations if any?

V. Committee Reports.

1. Faculty Personnel

   a. Motion on changes to the Libraries Faculty Salary Equity Evaluation System. Scott Seaman gave out copies of the motion; the changes are fairly cosmetic, there are four of them, attached to the changes is a copy of the Salary Equity Evaluation System as was approved by the faculty.

   1. Under "Career documentation" they want only ONE PAGE summary of one individual career highlights if they wish to give to the FPC. The reason being is that the members of the committee do not feel that comfortable interpreting the importance of some of these things. This is only in terms of equity.

   2. Change the scale to five points by eliminating point #2.

   3. Change #3 to read "performance is meritorius."

   4. Change the professional experience scale from a six point to five, collapsing 1 and 2 to read "0 -3 years 11 months."

      Fagerstrom asked why not say "0 to 5". Answer is that there is no magic to these numbers.

      Skip Hamilton offered the explanation that "they [years] reflected the reappointment periods of the faculty members". The faculty could not vote on the cosmetic changes so it will be on the agenda for November.

2. Faculty Support: No report.

3. Faculty/Staff Development: Joan McConkey announced that the University is placing great emphasis on dealing with sexual harassment issues at the University, so the faculty/staff is urged to attend a workshop to be on November 15 from 2-4 in the British Studies Room which accommodates about 80 people. Along with that there is a whole series of these two-hours workshops in the Events Center(on page 5 of the Catalog of Events) mailed to all faculty last week. This is the first time all the workshops have been put together in one place, all Fall workshops are listed in here. The OCI has tried to bring workshops to the library but there are other things on campus that might be useful to you too.
There are two volunteers to do faculty seminars this academic year. This is your chance to report on your research perhaps get ready for doing a report on a more formal setting. Some faculty did not receive the Catalog of Events, Administration will try to get some more. Skip pointed out that November 15th is a Friday, not a Wednesday. More news about this will be forthcoming, stay tuned.

4. **Library Advisory Board**: No report

5. **Promotion and Reappointment**: Fagerstrom reported that the committee has finished doing evaluations for the first-year review and are now working on tenure review.

6. **Tenure**: No report

7. **Elections**: Liesel Nolan said she is willing to be the Chair of the Elections committee as the continuing member. The elections preference sheet has been mailed, nominations are due by the 18th, please send them to Ruth Leahy in Technical Services.

8. **Awards**: No report

9. **Committee of Chairs**: No reports

10. **OCI**: No report

11. **Other Library Committees**: No report

VI. Administrative Reports

VII. Announcements

1. **Automation**

2. **Law Library**

3. **University Committees**: Charles Egleston reporting for the UMC Board spoke on the expansion of the UMC; the UMC has outgrown its space. In answer to the question where it would expand Charles said they have two ideas: the parking lot on the northwest of the Commons or over the parking garage. They might try to do both, as they are looking for 64,000 square feet.

4. **Other**: Skip has attended EPUS (Educational Policies and University Standards) as representative of the library with Scott Seaman. Discussion as to what has happened with tenure in other campuses. Tenure issues for librarians should be local. This discussion has its origin in a document that EPUS prepared and to which several librarians responded to. Skip was asked what it was meant by "local issue". He explained that the four campuses all have different guidelines for tenure and what it is attempted to be done in Boulder remains in the hands of the faculty at Boulder.

Respectfully submitted

Yolanda Maloney