Faculty Meeting Minutes
May 7, 1998


Meeting was called to order at 9:05 am

I. Recruitment Update: None

II. Approval of Minutes: There were no changes or corrections

III. unfinished Business: Instructors Bill of Rights — The FPC brought forward a motion to exclude the Libraries from the campus’ Instructors Bill of Rights that was recently passed by the BFA. Two major concerns of the Libraries, rolling reappointments and professional development leave, were excluded in the campus document. Without these benefits for instructors and because many of the individual points contained in the campus document do not pertain to Libraries’ instructors the bill has little relevance to the Libraries. Consequently, the FPC put forward a motion to exclude the Libraries from the campus Bill. Concern was voiced; however, that the Bill did provide a minimum level of protection and while instructors privileges in the Libraries often exceed those outline in the Bill it does not preclude any current Libraries practices. After discussion the FPC withdrew the motion. Skip Hamilton moved that the FPC re-examine the campus Instructors Bill of Rights. This motion was seconded and passed.

IV. New Business: Equity for Part-Time Non-Voting Faculty — The FPC put forward a motion to award market equity for Lu Wright and Barbara Willis. These faculty were not eligible for the market equity awarded in 1996/97 because of the nature of their appointments. Equity would be awarded over 4 years in equal amounts each year. The final motion was as follows.

Two part-time University instructors rostered in the Libraries, but not as members of the Libraries’ Faculty in accordance with libraries faculty bylaws and the rules of the regents (see University Faculty Handbook, p. 1-18, item a) were not included in the phased-in market equity salary adjustments begun in FY 1991/92. The Libraries’ have a mechanism to adjust the annual salaries of those two individuals based on merit, but it does not have a fund which can be used to adjust those two salaries based on market value. In recognition of the importance of the services rendered to the Libraries by University instructors, the Libraries’ Faculty authorizes the use of funds from the annual salary increase to be used to adjust the salaries of these individuals. the increases to be phased in over a four year period commencing with FY 1998/99.

This motion was passed unanimously by the 23 remaining faculty.

V. Committee Reports
1. Faculty Personnel Committee: No Report
2. Faculty Support: No Report
3. Faculty/Staff Development: No Report
4. Library Advisory Board: No Report
5. Promotion and Tenure: No Report
6. Tenure: The Tenure Committee is examining the Post-Tenure Review document the Regents recently passed. This document has implications for tenured and tenure-track librarians. The Committee urges all faculty to carefully read this document.
7. Elections: No Report
8. Awards: No Report
9. Committee of Chairs: No Report
10. OIC Report: No Report
11. Faculty Handbook Task Force: No Report
12. Appeals Committee: Two appeals have been completed and sent forward
13. Other Library Committees: No Report

VI. Administrative Reports: No Report

VII. Announcements
1. Automation: None
2. Law Library: None
3. University Committees: None

VIII. Adjourn: Meeting adjourned at 9:50 am

Minutes submitted by Scott Seaman