
Recruitment Update: Head of Copy Cataloging search closes today. Candidate searches for Head of Preservation, Monographic Cataloger, Maps Librarian, Central Reference Librarian, and Science Librarian are all in progress.

Approval of Minutes: Minutes from the September 3 meeting were approved with the following corrections:
1. Hamilton requested the post-tenure review document that was emailed to the faculty be called a working document to reflect a more accurate description.
2. Kelsay clarified that the Tenure Committee would oversee the implementation of the Pre-Tenure Support Task Force recommendations.

Unfinished Business: Post-tenure review document discussion was moved to Committee Reports, Tenure Committee.

New Business: None.

Committee Reports:
1. Faculty Personnel - No report.
2. Faculty Support - No report.
3. Faculty Staff/Development - No report.
4. Library Advisory Board - No report.
5. Promotion and Reappointment - Evaluations will commence now that most of the documents have been received from the faculty.
6. Tenure
   a. LoBlue reported on the VCAC’s meeting for faculty undergoing tenure/reappointment this year. Multiple measures of teaching are required for evaluating teaching/librarianship, but most measures used by the teaching faculty (e.g., FCQ’s, summary FCQ’s) do not apply to librarians. Letters from supervisors and senior colleagues evaluate the quality of librarianship, but more measures are needed. Gresham suggested creating a task force to develop a list of different types of measures that could be applied to librarianship. Gause, Gresham, Hamilton, Kelsay, and Shen volunteered for this task force.
   b. Mail ballot for voting on the General and Specific Tenure Criteria will be forthcoming.
   c. Post-Tenure Review

Byrne reported on the recent meeting of non-tenure track faculty where strong concerns were expressed about implications of the post-tenure review document. Discussion followed and questions were raised about the minimum changes required by the post-tenure review document; the ramifications of dealing with tenure- and non-tenure-track faculty differently; whether the university administration would allow flexibility in the implementation given the history of the Libraries faculty; and if the implementation date could possibly be postponed. The Tenure Committee will collect recommendations from the meetings held by the non-tenure and tenure-track faculty, as well as any other suggestions and once again present the issue to the faculty at the next meeting. Hamilton made a motion that the Tenure Committee ask the Dean to meet with the Vice Chancellor to request a one-year postponement in order to allow the Libraries to work out the implementation plan. The motion carried by a 3-18 vote.

Adjourn: Kelsay made a motion to adjourn the meeting with the understanding that the post-tenure document be discussed further at the November meeting. Remaining committee reports were also deferred until that time. After a vote of 10 in favor, 9 against, and one abstention, the meeting adjourned at 10:40.

Respectfully submitted,
Diana O. Carle