Faculty Minutes
November 4, 1999

Present: Anthes, Baia, Carle, D’Avis, Fagerstrom, Ferris, Filar, Gause, Greenman, Gresham, Hamilton, Horner, Kellsey, Krismann, Maloney, Rebudeja, Robertson, Sesman, Suw Williams, Yue

Ellen Robertson, Secretary
Marcy D’Avis, Recorder

I. Recruitment update – None.

II. Approval of Minutes
September minutes were approved as corrected in the October minutes and with the attachments sent with the November agenda. It was noted that there was a mistake in Article VI. Sections in Section II, Page 3 of the Constitution and Bylaws (one of the attachments) concerning the dates for the service year for committees. This error will be brought to the attention of the Handbook Committee.
Minutes for October were approved.

III. Unfinished Business
1. Instructor Bill of Rights – FPC. Wendy Baia presented the FPC’s revisions of the items questioned at the October meeting:
   a. A motion was passed to amend Item #3 to read “Instructors with permanent appointments of 50% or more be eligible for faculty travel funds.” In conjunction with this amendment, Section 1, Part I, Support for Research, Publication, Creative Work and Professional Activities, of the Universities Libraries Faculty Handbook was referred back to the Faculty Support Committee to reconsider the wording in Paragraph 2.8. The specific question concerned changing the wording of the second sentence to reflect the wording in the Libraries’ interpretation of the Instructor’s Bill of Rights, i.e. “permanent appointments of 50% or more.”
   b. Item #5 concerns membership on the Libraries faculty and on evaluative committees. The issues of faculty who do not do research and service evaluating faculty who are required to include these elements as part of their positions, whether there is a prohibition against new instructors doing research and service, and the relationship between an individual’s contract and a differentiated work-load were discussed. The question of whether 100% librarianship excluded research and service was also raised. A motion was made and passed to send item #5 back to the FPC for clarification of the issues and reasoning with the possibility of asking Todd Gleeson, Associate Vice Chancellor for Faculty Affairs for an opinion.
   c. A motion was passed to approve items 1-2, 4, 6-9, and 3 as amended of the Libraries interpretation of the Instructors’ Bill of Rights.

IV. New Business – None.

V. Committee Reports
1. Faculty Personnel – Beginning annual evaluation process with an attempt to streamline the paper work.
2. Faculty Support – No Report
3. **Faculty/Staff Development** – A research seminar on Scholarly Conversation and the Research Agenda will be presented on November 1 at 1:30 by Anne Huff of the Business faculty.

4. **Library Advisory Board** – The Dean’s Meeting will be next Tuesday, November 9.

5. **Promotion and Reappointment** – No Report

6. **Tenure** – Reviewing information for the candidates for tenure and comprehensive review.

7. **Elections** – The deadline for turning in nomination forms is next Monday, November 8.

8. **Awards** – No Report

9. **Committee of Chairs** – No Report

10. **OCI Report** – No Report

11. **Faculty Handbook Task Force** – No Report

12. **Appeals Committee** – No Report

13. **Other Library Committees** – No Report

VI. **Administrative Reports**

1. **Off-site Storage Report** – No Report

VII. **Announcements**

1. **Automation** – No Report

2. **University Committees** – Skip reported that the University Faculty Handbook will come up online in December

3. **Other** – No Report

VIII. **Adjourn** – The meeting was adjourned at 10:15 AM