Faculty Meeting
February 7, 2002

Present: Peggy Jobe, Debbie Hollis, Michelle Visser, Harriet Rebudela, Keith Gresham, Marcy D'Avila, Laurie Sampel, Joseph Yue, Janet Swan Hill, Charlene Kelsey, Skip Hamilton, Pat Kittelson, Paul Moeller, Jennifer McCarty, somebody Lindquist, Quince Ferris, Bruce Montgomery, Tim Byrne, Wendy Baie, Scott Seaman, Deborah Fink, Sue Williams, Nancy Carter, David Fagerstrom, Barb Greenman, Wendy Lundy, Suzanne Larsen

Recruitment Update:
Scott Seaman gave an update on recruitment or positions in preservation, acquisitions, government documents, business, reference ILL, and cataloguing. He noted that the libraries conducted approximately 20 searches in the past year. It appears that the libraries have been suffering from what can be termed as "The Great Exodus."

Approval of Minutes:
Addition made to page three (3) of the minutes for January 31, 2002. Minutes accepted by majority vote as corrected.

Unfinished Business:
It was reported that the University Counsel has stated that the libraries cannot omit compensation for differential workload. The FPC therefore suggested that the faculty agree to adopt its October proposal for the year 2002 evaluation period. Further, it was reported that the non-tenure track faculty have recommended a 70/10/20 split for faculty instructors on compensation matters. A motion was passed to adopt motions 1 and 1b of the FPC memo to faculty dated 2/7/2002 pertaining to workload assignments and compensation. The motion passed by majority vote with four (4) abstaining and one (1) opposed.

An additional motion was made to adopt motion 2 of the above mentioned FPC memo to faculty (2/7/2002) by mail ballot. After much discussion and much left unsaid, another motion made to amend motion 2 in order to alter the workload split for compensation to 50/30/20. It was then agreed that this motion would be withdrawn to delay the vote on adopting motion 2 until the FPC had a chance to study the proposed 50/30/20 split and report back to faculty. A vote was taken on this motion, which failed by a vote of 18 against, 8 in favor, and 3 abstaining. As a result of this confusion, a mail ballot will be sent out to faculty concerning whether or not to adopt motion #2 as stated in the FPC memo to faculty dated (2/7/2002).

New Business:
The issue of Journal routing is to be discussed at the next faculty meeting.

COMMITTEE REPORTS

Faculty Personnel:
The FPC asked the faculty to get their evaluation documents into them as soon as possible.

Faculty Support: No report

Faculty/Staff Development:
This committee is working on a "long list" of items. Libraries Security will be contacting each department head concerning emergency and security issues. Stay tuned.

Library Advisory Board: No report

Promotion and Reappointment:
Recommendations have been made to the Dean for the reappointment of seven (7) individuals. These recommendations have been passed onto the Provost for approval.

Tenure: No Report

Elections: No Report

Awards:
Please send in nominations and make sure the letters of nomination contain appropriate information. The award for librarian has been increased to $1000.

Committee of Chairs: No Report

Appeals Committee: No Report
Core Planning Committee:
Strategic Planning Document has been delivered to the Provost. The external reviewers for the libraries program review will be here in April.

Administrative Reports: No report

Announcements:
University faculty senate is meeting to consider new faculty constitution.

Deborah Fink announced a series of exhibits that will be taking place in the next couple of months, she will be passing out information about these events shortly.

Adjourned,

Submitted by

Bruce P. Montgomery