Faculty Meeting Minutes – June 6, 2002

Attendance: Cullshaw (recorder), Fagerstrom, Ferris, Greenman, Gresham, Hamilton, Hayworth, Hill, Jobe, Krismann, Larsen, Lundy, Moeller, Seaman

RECRUITMENT UPDATE: Seaman gave an update. Searches are underway for Acquisition, IDS, and Electronic Resources Cataloger positions. The Head of Original Cataloging search was cancelled and will be reposted shortly with the same job description but a higher salary. Beth Filar has resigned as Maps Librarian so a search to fill that vacancy will begin soon. Searches not begun yet include East Asian Library Head, Engineering Library Head, and Math/Physics Head. Several recent searches have been successful and the following individuals will be starting work soon:

Grace Xu Reference September 15
Sean Knowton Reference August 15
Rebecca Inamoto Reference July 15
Susan Xue Gov Pubs August 1
Pat Morris Preservation June 15
Gene Hayworth Business June 1

Hayworth was introduced to the faculty.

APPROVAL OF MINUTES: There were no additions or corrections to the May 2, 2002 minutes. The motion to approve by Hill and seconded by Jobe passed.

UNFINISHED BUSINESS

A. Minutes Ad Hoc Group. Hamilton reported that the group would meet shortly after ALA. They are preparing to organize minutes and post to the Web.

B. Journal Routing Ad Hoc Group. Moeller reported that Yue sent out a list of what is currently routed as of February. This list includes information about services that provide TOC alerts as well as how to find journals in various aggregator services. Discussion followed. Hill suggested that faculty members should try out the TOC alert services. The group plans to put together an informal presentation to describe these services. Larsen recommended a demonstration at a future faculty meeting. Hamilton suggested that we work with vendors such as BNA to improve notification of the existence of reviews in major reviewing sources. Hill proposed that the next iteration of the list of routed journals should exclude titles that have good TOC alerts and those that are purely for collection development. This would give an indication of what titles are left to address. The consensus was that faculty should review the documentation that Yue sends to the list and bring suggestions to the September meeting. The ad hoc group was also asked to prepare a demo for that meeting. Finally, in the future, it would be useful if communications from the group came out in time for everyone to review prior to faculty meetings.

NEW BUSINESS: None.

COMMITTEE REPORTS:

1. Faculty Personnel: Hamilton reported that the FPC has been discussing compensation issues. They have also been discussing whether or not to modify the Libraries policy on not recognizing library degrees not accredited by ALA. No decision was reached but the FPC recognized the need to address this topic with the faculty as a whole. Concerns included whether the University would accept an unaccredited degree, how this could affect our standing as an ARL library, and how this would affect tenure decisions. Discussion about this topic followed. No decisions were made but the following points were raised:

- It wouldn't be appropriate to accept unaccredited degrees from DU and not from other unaccredited programs.
- ALA didn't turn down DU's accreditation simply because they didn't like Denver. There were serious problems with the program.
- If an institution like DU were to succeed with accreditation, how would we deal with applicants who received their degree in the interim period?
• How could we address programs that teach specialized skills such as, for example, an unaccredited MLS plus a GIS degree?
• Michigan accepts the PhD as a terminal degree for subject specialists whether the individual has an MLS or not.
• For practitioners in geography, the masters is the terminal degree.
The FPC is not comfortable with making a recommendation yet. Clearly this is a difficult decision without answers. Since 1/3 of librarians are expected to retire in the next 10 years, it will be a prominent issue. Hill asked the faculty to consider what we are doing to the profession as a whole if we undermine ALA accreditation. The FPC will discuss further with the Cabinet and possibly the Tenure Committee and will prepare and mail a paper ballot if and when a decision is reached.

2. Faculty Support: No report.

3. Faculty Staff Development: The database workshops have been very successful. An average of 30 people have attended each workshop. If you attend, please submit the evaluation form because the committee takes them very seriously in planning future events. Jennifer McCarty will give a presentation on EBSCO in July. The committee is progressing through a list of other needs and proudly serves food at all events.

4. LAB: The LAB will be meeting throughout the summer. See minutes for details. On July 24, they will host a discussion with a representative from human resources to discuss state hiring practices. The FPC and Tenure Committee will also be represented. Perceptions of how to implement state rules vary and this will be a good opportunity to understand the rules.

5. Promotion and Reappointment: One case has been forwarded to the FPC.

6. Tenure: No report.


8. Awards: No report.


10. Appeals: No report.

11. Other: No reports.

ADMINISTRATIVE REPORTS
Seaman reported that there is no news about the 02/03 budget. The Dean feels faculty salaries will be protected but the materials budget might be at risk. Faculty salary increases are on hold in Academic Affairs. Seaman is also still working on the photocopier contract that has fallen apart again. Hill said the Cabinet had a retreat with the Libraries development officer and that future meetings for the Council and the Libraries as a whole will encourage everyone to think about the importance of development in our current economy. The Cabinet has also met with architects about the proposed renovation of Norlin. The $11.0 million price tag is too large so they are trying to split this into phases of $25-35 million each. Planning will proceed for at least 8 months. All of these issues raise the concept of charging for certain services. The Cabinet will be investigating for services such as ILL to patrons other than our primary clientele. The possibility of a library fee as part of student fees was also raised.

ANNOUNCEMENTS
A question was raised about the campus pay-for-print project. Culshaw said that he would be representing the Libraries on an HFP committee. The campus is hoping to implement in January 2003.

Hamilton moved and Jobe seconded that the meeting adjourn at 10:00 am.