Faculty Meeting Minutes
October 3, 2002

Present: Tim Byrne, Chris Cronin, David Fägerstrom, Anna Ferris, Barbara Greenman, Skip Hamilton, Gene Hayworth, Janet Hill, Becky Imamoto, Peggy Jobe, Charlene Kellsey, Pat Kittelson, Jennifer Knievel, Sean Knowlton, Carol Krißmann, Suzanne Larson, Windy Lundy, Yolanda Maloney, Paul Moeller, Pat Morris, Scott Seaman, Jim Williams, Grace Xu

Recruitment Update: The Library has Permission from the Provost to proceed on faculty searches: ILL, Digital Initiatives Librarian in Systems. Searches can be pulled at any moment depending on economy.

Approval of the Minutes: waived until next time

Unfinished Business:

Library Internships: Dean Williams brought up this proposal at the last faculty meeting (see minutes). Jim has proposing to Dean of the Graduate School that they fundraise for a scholarship for three GPTI that would be available to work in the library at a 20% workload after they had been granted PhD candidacy. The Library would make the selection. Responsibilities would vary broadly.

Is there need for a taskforce to coordinate other recruiting activities?

Skip described “shadowing” by library science student (Practicum/mentoring). He suggested that the library should contact distance ed library programs to explore more such opportunities. ALA webpage lists these programs.

Anna Ferris asked whether the ultimate goal was recruiting for CU or the profession. Getting them into the pipeline is the real issue. Suzanne suggested contacting Career Services to prominently display careers in librarianship. There is a need to provide central place for info on the profession and programs. There are jobs out there

Janet provided statistics that 35000 librarians turn 65 in next three years. 40% will be 65 in next ten years. Library School cannot fill those slots. We need to recruit more people to profession. If we put together a model program, it is ripe for publication because it is needed by the profession.

Skip mentioned a history student who asked about jobs in libraries. Charlene suggested a taskforce could package the info to take to departments and groups. Suzanne proposed a table at Career Fair. Peggy felt that if the DU library school program gets accredited, we should have more formal relationship. Gene has found that BI serves as role models, opening for comments. David asked if we could teach at DU. A discussion of the DU accreditation problems followed. ALA did not like the library school in continuing education, now it is in Education. The Library School needs full time faculty. Janet explained that adjunct faculty will not aid accreditation bid. Library schools are not attracting PhD candidates who will then teach in Library Schools.

What do we want to do? Charlene moved we form a taskforce. Pat seconded. Passed unanimously.

Volunteers: Anna Ferris, Charlene Kellsey, Sean Knowlton, Becky Imamoto, Jennifer Knievel, Pat Kittelson, Pat Morris, Janet Hill and Yolanda Maloney. Charge: Dean Williams will write a formal charge.

Grace Xu, new to the Reference Department was introduced. Chris Cronin was also introduced as the new electronic resources cataloger.

FPC Guidelines for evaluation of research discussion put off to next meeting.

New Business. No new business.

Committee Reports

i. Faculty Personnel
FPC has been searching for solution to compensation formula and has not come up with anything better. We have not seen the effect of the formula used this year. FPC moves to continue the compensation formula adopted for this year for an additional year. There may be no money for raises this year. FPC finds formulas either favor research or favor librarianship. Tim suggested that we alternate years. Scott was against that idea due to inequities from year to year in campus merit allocations. For: 22, against: 2. The motion passed. Skip moved continuing for two years so that we...
will have three years of data. For: 21, against: 2, abstentions 1. **This motion also passed.**

Career merit formula needs be examined by next years FPC

ii. **Faculty Support:** no report

iii. **Faculty/Staff Development:** Chinook Manual next week by John Culshaw Peggy and Suzanne doing Environmental Issues showing environmental perspectives. Oct. 23, 10:00

iv. **Library Advisory Board.** No report

v. **Promotion and Reappointment.** No report

vi. **Tenure.** No report.

vii. **Elections:** will be meeting soon.

viii. **Awards.** No report.

ix. **Committee of Chairs.** No report

x. **Appeals Committee.** No report.

xi. **Web Advisory Committee.** No report.

xii. **Other:** Handbook Committee will report next month.

**Administrative Report:**

The University doesn’t know yet in regard to the state budget. May be looking at a base cut.

**Announcements**

 Skip: Intellectual Property Policy voted on today.
 Plan going on for a Core Curriculum across the state.
 Intellectual Property Policy concerns of Library Deans invited to committee to talk about copyright.

 BFA Budget and Planning committee: Barbara commented that for campus budget cuts the administration was looking at programs. There may not be across the board cuts.

 Peggy added, “Narrow and deep cuts.”

**Adjourned at 10:15**

Tim Byrne, Recorder