Faculty Meeting Minutes
April 3, 2003


I. Recruitment Update:
   Head of Reference interview April 8, 2003
   Assistant Dean advertised in The Chronicle of Higher Education
   Cataloging Department Head committee being formed

II. Approval of Minutes:
   Minutes from March 6, 2003 were approved as submitted.

III. Unfinished Business:
   None

IV. New Business:
   Culshaw presented two additions/clarifications to the Faculty Handbook:
   • “Procedures Relating to Appointment, Reappointment, Promotion, Tenure, and Post-Tenure Review” Section IV.J under Policies and Procedures.
   • “Post Tenure Review – A Guided Tour” Section V.D. 4.7 Appendices.

   The faculty voted on the changes/additions – vote was unanimous.

V. Committee Reports:

   Faculty Support – Faculty travel is under discussion.
   Promotion and Reappointment – No report.
   Tenure – No report.
   Elections – No report.
   Awards – will be meeting.
   Committee of Chairs – No report.
   Appeals Committee – No report.

   Other Library committees and Task Forces:
   a) Faculty/Staff Development – Hamilton will present literature resources on April 9, 2003.
      Calendar for Faculty/Staff Development events will go live soon.
   b) Web Advisory Committee – No report.
   c) Library Advisory Board – Hosting Spring All Libraries meeting on April 7, 2003 in N410. LAB is requesting the submission of questions.
   d) Recruitment to the Profession Task Force – The task force has contacted university MLS programs that have on-line distance learning. The response for mentors has been enthusiastic, Washington State in particular. Imomoto is the contact person and requests that Department Heads let her know who would like to serve as mentors from their departments. Imomoto is coordinating specific projects. Morrison said that Preservation has already
begun designing a project for internships. The faculty submitted other schools that the task force should consider contacting.

IV. Administrative Reports:
Dean Williams reported that the economy is not getting any better. At this time:

- the Library systems in the state were all zeroed out which would enormously effect ILL. These cuts would mean that the State Library wouldn’t be able to put up MOE (Maintenance of Effort) for grants. If the State doesn’t put up the money then we are no longer eligible to receive federal dollars. This would affect the Courier services.

- Furloughs were still being discussed, but the state found another way to balance the budget this year. The Governor and Tim Foster are questioning the amount of authority CU would have if given enterprise status. Enterprise status would presumably allow CU the flexibility to raise tuition. Colorado School of Mines has enterprise status.

- Dean’s have discussed the various cuts and the Libraries will target cuts according to department cuts. If Quality for Colorado passes then we could ask for some the money associated with that which is around 12 million. Dean Williams plan was to use the materials budget for our cuts and to also utilize vacant positions.

- Still discussion of faculty rises in January, same time the new insurance premiums kick in.

- Ralph’s Resource Center is gone as of July 1, 2003. Facman is cutting back janitorial services. The Administrative side is taking cuts to save the research side.

Program Review:
Dean Williams said that the weighting we apply to faculty evaluations may eventually be discussed, but now is not the time.

The Libraries will hire a consultant to look at our space issues especially since we’ve lost the Law School space. Items going to PASCAL will accelerate.

Common Service Core or One Desk Task Force has submitted proposals to Dean Williams.

The Strategic Plan is guiding us and we will continue to work with the consultant to see what can be addressed in light of these harsh economic times.

VI. Announcements:

Meeting adjourned at approximately 10:15.

Submitted by Barb Greenman, recorder.