Faculty Meeting Minutes
October 6, 2005

Present: Carol Kismann, Anna Ferris, Jennie Gerke, Sheryl Holmes, Jina Wakimoto, Stephanie Lichtenauer, Skip Hamilton, Gene Hayworth, Jack Maness, Peggy Jobe, Sue Williams, Janet Swan Hill, Caroline Sinkinson, Lori Anderson, Deborah Hollis, Michelle Visser, Liz Bishoff, Susan Anthes, Barb Greenman, Jennifer Knievel, Scott Seaman (recorder).

I. Recruitment Update: Janet Swan Hill introduced Jina Wakimoto as the new Faculty Director of Cataloging.

Scott Seaman reported on two current searches. One is for an Electronic Government Information librarian which closes Nov. 30, 2005. The other is for an Instruction Coordinator and Reference librarian which closes Jan. 3, 2006.

II. Approval of Minutes: The September minutes were approved as written.

III. Unfinished Business

IV. New Business

Tenure Committee: Debbie Hollis distributed the draft “Checklist of bibliographer related activities” that the tenure committee is planning to use as a multiple measure for tenure reviews. The tenure committee has been developing this for some time and it has been reviewed by the tenure track librarians. In addition, it will be going to the bibliographers for comments. The intention is to provide a consistent review of bibliography activities throughout the tenure process. Skip Hamilton voiced support for the document but was concerned that the document implies a new minimum standard for bibliographers and would result in an additional heavy workload. Another concern was that the yes/no nature of the evaluation which does not recognize the subtleties of bibliography. Comments on the draft checklist can be sent to any member of the tenure committee.

Recruitment Grant: Liz Bishoff reported on “The Emporia Diversity Initiative: Matching Recruitment with Retention Strategies.” This grant is funded by IMLS and administered through the Emporia State University School of Library and Information Management. The grant is to partner with libraries in three states to recruit, mentor, and graduate thirty ethnic minority students between 2006 and 2010. Liz Bishoff is exploring the University Libraries participation in the grant. After some discussion, a straw poll was taken to gauge support for participation. Assuming that funding could be identified and that the Libraries would only participate in the MLS-portion of the grant, those present voted unanimously in favor of participation.

V. Committee Reports

Faculty Support: November 1 will be the date for the next award of special travel funds.
Promotion and Reappointment: Five librarians are under review this cycle.

Tenure Committee: PUECs for promotion to tenure track, second-year, and comprehensive review are meeting.

Elections: No report.

Awards: No report.

Appeals: No report.

Faculty Staff Development Committee: The FSDC reported on upcoming programs. Talks are always posted on the FSDC web calendar at http://libnet.colorado.edu/fsdc/.

Web Advisory Committee: No report.

Library Advisory Committee: The all-Libraries meeting will be October 13th at 10:45 in CBIS.

Assessment Committee: No report.

University Committees: Skip Hamilton reported that the Educational Policy and University Standards committee has reviewed FY2006 system compensation principles.

Administrative Report: In Dean Williams absence, Scott Seaman reported on a program plan to construct a second bay at PASCAL, the Libraries strategic planning initiative, and upcoming budget reports.

Adjournment at 10:05