Minutes of the Faculty Meeting
5 October 2007

Meeting Chair: Jennifer Knievel

Members Present: Peggy Jobe, Laurie Sampsel, Marcy D’Avis, Deborah Fink, Katie Lage, Suzanne Larsen, Michael Dulock, Debbie Hollis, Windy Lundy, Jennie Gerke, Jack Maness, Chris Cronin, Bruce Montgomery, Anna Ferris, Holley Long, Skip Hamilton, Charlene Kellsey, Gene Hayworth, Barb Losoff, Paul Moeller

Non-voting: Anne Jennings, Alison Graber, Liz Bishoff, Sara Holladay, Debra Van Tassel, Xiang Li, Beth Strickland

I. Recruitment Update: Head of Reference search committee is now checking references; East Asian will be meeting next week to discuss the first round of candidates; James Asher has accepted the Monographic Cataloger for special collections position and will begin 1 January; recommendations have been sent to the dean for the other cataloging position.

II. Approval of the Minutes: Approved

II. Unfinished Business: None

IV. New Business:
1. Liz Bishoff provided an update, handout, and encouragement on upcoming grant opportunities. Grant applications for the NEH collection sustainability project for Music and for the World Affairs Conference recording conversion remain in process. The dean is working on a federal application with campus Federal Affairs to the Federal Relations Advisory Committee for organizing and digitizing the legislative papers of senate and house representatives who have also been on campus. Please contact Liz with other leads or interests.

2. Multi-year credit for publishing books in the compensation process presented by Bruce Montgomery:
   The FPC proposes to make a change to the evaluation process found in the Faculty Handbook at http://ucbibraries.colorado.edu/internal/fac/IV.C.1_doccriteria.pdf
   Under the criteria for a (4) for research:
   Credit for monographs will be given over a two year period. In the year a monograph is published, the faculty member will receive a 4 in research.
   The year after the monograph is published, the faculty member will receive credit equivalent to a peer reviewed journal article for the monograph published the previous year.

   Highlights of the discussion: Faculty were encouraged to view the proposal as a good starting point, and it was upgraded to a motion from the FPC. As background, Laurie had explored the practices of other departments on campus and discovered that many give the highest credit for two years. Practices in a variety of departments were shared. There is some concern about seeming discrepancies between the FPC focus on compensation for...
published books and perceived discouragement from the Tenure Committee for writing books as opposed to reviewed journal articles. Questions were raised about the scholarly nature of some published books. Laurie moved to amend the third sentence of the motion to read “The year after the monograph is published, the faculty member will also receive a 4 for the monograph published the previous year.” This was seconded. Bruce supported this because compensation should reflect effort. The amendment failed in a vote of 6 favoring, 11 opposing, and 3 abstaining. Skip moved, and it was seconded, to defer the vote on the motion until the November meeting. Discussion ensued. That motion failed in a vote of 2 favoring, 17 opposing, and 2 abstaining. The original FPC motion then passed in a vote of 15 favoring, 2 opposing, and 4 abstaining.

3. Promotional raises for those promoted from assistant to associate and associate to full professor was also slated by Bruce. Peggy moved that “This issue be referred to the Tenure Committee and the FPC to report back to the faculty with comments and recommendations at the next faculty meeting.” Much discussion. Skip moved to amend the motion to read that “This issue be referred to the Tenure Committee and THEN the FPC…” This was seconded. Much discussion. The amendment passed in a vote of 12 favoring, 5 opposing, and 2 abstaining. The amended motion passed unanimously.

V. Committee Reports:

1. Faculty Personnel: no additional report

2. Faculty Support: about to send out the application for supplementary support

3. Promotion and Reappointment: none

4. Tenure: reviews under way

5. Elections: preference sheets will be in the mail tomorrow

6. Awards: none

7. Appeals Committee: none

8. Other Library Committees:

   a. Faculty Staff Development: ARL project management workshop in Boulder mid-Nov – see committee calendar for details and other events

   b. Web Advisory: none

   c. Library Advisory: none

   d. Recruitment to the Profession: Recruitment for Provost’s Fellows has begun, including posters around Norlin

   e. Assessment: none
f. Digital Projects Advisory Group: Scott is setting up a joint meeting for Council and DPAG

VI. Administrative Reports: none

VII. Announcements: none

Meeting adjourned at 10:06 AM.

Recorder: Deborah Fink