Minutes of the Faculty Meeting  
November 1, 2007

Meeting Chair: Jennifer Knievel


I. Recruitment Update: This year’s recruitment plan was approved. However, each individual position that goes forward requires campus approval (Hill). Two new faculty members in Cataloging will be Peter Rolla starting in December, James Ascher, in January. There will be interviews for three candidates for the head of Reference position starting at the end of the month. The search committee for the Asian Studies librarian is calling references.

II. Approval of the Minutes: Minutes were approved after the following corrections were made to last month’s minutes:

1. Faculty Staff Development: ARL project management workshop in Boulder mid-Nov – see committee calendar for details and other events”

2. Digital Projects Advisory Group: Scott is setting up a joint meeting for Council and DPAG

III. Unfinished Business: Promotional Raises

Jobe reported on the request for the Tenure Committee (TC) to survey campus practices for promotional raises. A chart compiled by Roberta Brown-Jones was sent on email to faculty. A&S provides a $2,000 increase for promotion to associate professor, $3,000 to full professor. Music $2,500 for each promotion. Journalism informally adds a percentage increase. Jobe noted that any recommendation for promotional increases goes to the Dean who makes the final decision. TC sent a proposed recommendation to FPC.

Larsen responded that FPC did receive the TC recommendation. FPC will discuss this at the next FPC meeting and will work on a proposal. FPC will share its proposal with TC prior to the faculty meeting so that any minor tweaks can be worked out before the faculty meeting. Hamilton asked if faculty wanted this implemented this year. Larsen will bring a proposal to the Dec meeting and timing can be discussed then. After Jan. 1 there will be new FPC. FPC will also discuss whether to make promotional raises retroactive. Jobe noted that no one will achieve tenure till July 1, 2008. The TC is still working on the procedures for promotion to full professor. Potential candidates for promotion to full need to notify the TC chair by February and promotion to full would not occur until July 2009.
IV. New Business: None

V. Committee Reports:
   1. Faculty Personnel: no additional report
   2. Faculty Support: apply for supplemental support funds by Nov. 5.
   3. Promotion and Reappointment: none
   4. Tenure: several reviews are in process
   5. Elections: Cronin asked for one volunteer for FPC and one for Appeals. Krismann volunteered for Appeals.
   6. Awards: none
   7. Committee of Chairs: none
   8. Appeals Committee: none
   9. Other Library Committees:
      a. Faculty Staff Development: ARL project management scheduled for 11/15, Learning commons on 11/7. The FSDC SharePoint is up under F in Libraries website.
      b. Web Advisory: none
      c. Library Advisory: Recommendations from the Quick Fix group are being sent to appropriate people.
      d. Recruitment to the Profession: Oct. 31 was the deadline for applications and decisions will be made in Nov. The Libraries Friends have provided additional funding for four Provost fellowship positions in the spring.
      e. Assessment: none
      f. Digital Projects Advisory Group: none

VI. Administrative Reports: Janet reported that the dean’s hearing with the Academic Advisory Budget Committee went well. We won’t hear any results till spring. Personnel items were discussed at Cabinet.

VII. Announcements:
   1. University Committees: none
   2. Other: There is a Faculty Senate meeting Nov. 1, 4-5:30 in Law.
Hamilton mentioned that several Reference folks will be attending CAL the first week of November.

Meeting adjourned at 9:20 AM.

Recorder: Yem Fong