Meeting Chair: Carol Krismann

Members Present: Ascher, Brower, Culshaw, D’Avis, Dayton (nv), Dulock, Ferris, Graber (nv), Holladay, Hamilton, Hayworth, Hicks (nv), Jobe, Kellsey, Knievel, Krismann, Larsen, Li, Long, Losoff, Lundy, Mabbett (nv), Maness, McDowell, Moeller, Wiersma (nv), J Williams, S Williams

I. Recruitment Update (Culshaw): In progress: Faculty Director of the Engineering Library (interviews scheduled for May 5th and 11th), Continuing Resources Cataloger (references are being checked), a joint committee has been formed for the Art/Architecture Librarian and the Social Sciences librarian (both Research and Instruction; the ad is out and the suggested file date is May 1st).

Introductions: Knievel introduced Kevin McDowell (East Asian R&I Librarian) who started on April 1. Kellsey introduced Lea Drayton who is doing a practicum with her.

II. Approval of the Minutes: Approved as submitted

III. Unfinished Business: None

IV. New Business: None

V. Old Business: None

VI. Committee Reports:

1. Faculty Personnel (Moeller): Annual merit scores have been sent out. The deadline for filing an appeal is April 17th.

2. Awards, Elections, Faculty Support (Ferris): Letters in support of nominations for the Ellsworth Award are due on Friday, April 03, 2009.


4. Tenure (Kellsey): They are planning a vita clinic and will announce the date soon.

5. Committee of Chairs: no report.

6. Appeals Committee: no report.

7. Other Library committees
a. Faculty Staff Development (Larsen): There will be a presentation on science literacy this afternoon and one on Chinook Usage next week. Please let the committee know of any presentations you might want to do as part of FSDC.

b. Web Advisory: no report

c. Library Advisory Board: no report

d. Recruitment to the Profession (Mabbett): They are looking to wrap things up for the profession. The fellows are getting their hours in and doing well.

e. Assessment (Holladay): The future of the Assessment Committee is being discussed by Cabinet. She hopes to have a report next month


g. BFA (Jobe): Jobe announce that her term on the BFA would run another year so an election won’t need to be held for this position for a while. Jobe asked for the sense of the faculty about a motion that had been brought to the BFA concerning tenure for instructors after seven years of employment by CU. This motion has already been rejected by the Executive Committee of the BFA but an attempt is being made to bring it to the whole BFA. The faculty expressed a number of concerns including what tenure would mean in this case, what criteria would be used in awarding it, what landmark reviews would be called for (2 year? 4 year?), how the lack of tenure for instructors affects academic freedom, the tenuous position of at-will employees, how this motion might affect the Libraries, and the need for the university to have some short term instructors. It was agreed that the issue did deserve a hearing by the whole of the BFA. Jobe agreed to stay after the meeting to hear from anyone who wanted to speak with her directly about this issue.

VII. Administrative Reports (Williams and Culshaw):

1. The Budget:

Dean Williams reported that there was still uncertainty in the budget situation. The JBC recently doubled the hit to hire education and how the federal stimulus funds might reduce the impact of the reduction is not clear. Culshaw reported that the $14 million hit the system was to take for this and next fiscal year was now looking more like $27 million. Culshaw didn’t think the Libraries would feel the impact in this fiscal year but that could change in the next fiscal year. Williams noted that high enrollment had protected the Boulder campus to some extent. Enrollment estimates for next year should be available in May so we may have a better sense of the situation then. President Benson has been lobbying for the system and the Long Bill is still being written. So far there are no restrictions on hiring and searches will go forward unless we hear otherwise.
2. Questions for the Dean:

In response to a question about the effectiveness of President Benson’s lobbying Dean Williams noted that Benson has galvanized higher education leaders. Benson has worked hard for tuition authority and freedom from restrictive state rules. Benson is also moving quickly to find a new chancellor for the Boulder Campus.

In response to a question about the internal search for the chancellor Williams noted how important fund raising is to the campus. The new chancellor will have a big role in fundraising for the campus as the economy improves. Williams noted that while the search is internal there are interesting possibilities.

VIII. Announcements

1. University Committees

EPUS (Hamilton): Concerns about program discontinuance have come to the attention of the committee.

2. Other

Krismann: Please remember to check the agenda to see if it might be your turn to take minutes.

Meeting adjourned at 9:40 AM.

Recorder: Paul Moeller