Minutes of the Faculty Meeting

August 6, 2009

Meeting Chair: Carol Krismann

Faculty Present: Krismann, Jobe, Wiersma (non-voting), Mantz, Sampsel, Harbeson, Dulock, Ferris, Knievel, Hayworth, Lage, Wakimoto, Maness, Williams, J., Hicks (non-voting), Mabbett (non-voting), Graber, Sinkinson, Martin (non-voting), Brower, Rolla, D-Avis, Anthes, Long, Williams, S., Hamilton, Kellsey

I. The minutes for the May 7, 2009 faculty meeting were approved as written.

II. Unfinished Business: As directed at the previous faculty meeting, the Appeals Committee proposed changes to the Libraries’ Grievance Process that it presented at the last meeting. Because the grievance procedures exclude a number of issues, Ferris questioned exactly what they would include. Without going into specifics, the Dean said it that there might be an issue under review by the Faculty Ombuds Office that required a further administrative process to resolve. There was also discussion about the need to keep the composition of the committee hearing any grievance within the Libraries whenever possible. Because of the large pool of faculty within the Libraries, it is unlikely that the Dean would need to appoint panel members from outside the Libraries. If the grievant is unsatisfied with the Dean’s decision, the next level of review is the Provost. The revised version of the grievance procedures was unanimously approved by the faculty (20 to nothing). It should be noted that the new grievance procedures do not apply to appeals of annual merit evaluations that are normally heard by the committee.

III. New Business: None

IV. Committee Reports:
   1. Faculty Personnel: None
   2. Awards, Elections, Faculty Support: Ferris reported that the committee successfully filled two vacant positions: Alison Graber will complete Sara Holladay’s term on the Elections subcommittee; and Carol Krismann will complete Debbie Hollis’s term on the Faculty Personnel Committee. Ferris also reported that the Support functions of the committee are on hold until further notice because supplemental support funds are no longer available.
   3. Promotion and Reappointment: None
   4. Tenure: Kellsey reported that reviews will commence with the selection of PUEC’s on August 18. The Libraries has one request to hire with tenure that it will be considering.
   5. Committee of Chairs: None
   6. Appeals Committee: None
   7. Other Library Committees
a. Faculty/Staff Development: Jobe reported disappointingly low attendance at the leadership seminar that used the Shackleton expedition to Antarctica as a case study. Presentation during the summer when many are away on vacation was viewed as the likely cause for lower-than-expected attendance. Nevertheless, the presentation was well received. Lage hopes that it can be repeated. The most important takeaway message is the need to adapt to changing circumstances.

b. Web Advisory Committee: None

c. Library Advisory Board: Long reported that the Libraries had formed a “green” task force. The committee met once to review its charge.

d. Recruitment to the Profession: Maness reported that Theresa Ortega, recipient of a scholarship from the Emporia Diversity Initiative, will receive her MLS on August 8, 2009. The Dean congratulated the Librarians on the excellent work it has done to recruit to the profession, noting that several within the Libraries had received their library degrees while working here and had subsequently joined the faculty. These include Gabrielle Wiersma (a former staff member), Mark Mabbett (a former Provost Fellow), and Meredith Kahn (a former Provost Fellow). Kahn will be joining the faculty in September. Krismann reported that Natalia Tingle, a DU student who completed her practicum at CU Boulder will be joining the Business Library on a half-time basis beginning Sept. 1. The Dean noted that a chapter on the Libraries’ recruitment initiative that was coauthored by members of the committee will be published in a book to be released in 2010. The faculty joined the Dean in congratulating Laurie Sampsel for receiving her Phd and for receiving a faculty excellence award for her book *Music Research: A Handbook*.

e. Assessment: None. The committee may have been dissolved.

f. Digital Projects Advisory Group: None.

g. Boulder Faculty Assembly: None

V. Announcements

1. University Committees: None

VI. Administrative Reports

1. Recruitment Update: On behalf of Culshaw, Krismann announced the following: Alison Graber was appointed as the Social Sciences R & I Librarian (start date 8/1/2009); Meredith Kahn was appointed as the Art/Architecture R & I Librarian (start date 8/1/2009); and Wen-ying Lu was appointed as the Continuing Resources Cataloger (start date 1/1/2010). The search committee for the faculty director of Libraries Information Technology has been formed and will meet the following week. A recruitment plan which included 13 positions was submitted to the Provost on August 3. When approved, the Cabinet will discuss priorities for recruiting.

2. Dean’s Report: The Dean expressed disappointment at the University’s decision to disallow the purchase of gaming equipment for use in the Norlin Commons. The Dean noted that the technology would have allowed the Libraries to further
integrate what we do with the teaching and research of many faculty. The Dean mentioned the work of a gaming research group in Computer Science and work done by Clayton Lewis and others. Skip Ellis, who teaches a class on games, had hoped to use equipment in the Commons as an extension of his classroom. The Dean commended Deborah Fink for her efforts to explain that our intention was to further academic integration by offering the technology within the Libraries. Unfortunately the *Daily Camera* chose not to include this information in its reporting. This lead to discussion of potential uses for the technology and furniture already in place. Jennifer Knievel agreed to investigate the possibility of adding a cable news feed to the monitor. The Libraries will not restrict personal use of the space and equipment. The Dean also reported on a discussion with Elizabeth Newsome. Since Norlin and the branches can be difficult to navigate, he plans to form a task force to look at tools for virtual environments that would show users how to navigate the Libraries.

VII. The meeting adjourned at 9:45 am.

Respectfully submitted by Peggy Jobe