Minutes of the Libraries Faculty, 11/5/09

Attending: Carol Krismann (presiding), Jennie Gerke, Gabrielle Wiersma, Paul Moeller, James Ascher, Eric Harbeson, Skip Hamilton, John Culshaw, Jennifer Knievel, Windy Lundy, Thea Lindquist, Suzanne Larsen, Xiang Li, Kathryn Lage, Barb Losoff, Laurie Sampsel, Steve Mantz, Meredith Kahn, Stephanie Alexander, Alison Hicks, Susan Anthes, Kevin McDowell, Alison Graber, Marcy D’Avis, Peggy Jobe, Peter Rolla, Michael Dulock, Matt Brower, Pat Morris (recorder)

Called to order at 9:05 a.m.

Minutes were approved as read. There was no new business. There was no old business.

Reports followed.

Faculty Personnel Committee is working through the career merit process, and the scores will be issued next summer.

Award, Elections, & Faculty Support submitted the ballot with a motion to suspend the rules calling for a mail-in ballot in favor of a voice vote on the slate because there was one candidate for every slot. During the discussion Paul Moeller expressed the desire that the committee do its best to submit next year’s ballot with multiple candidates for some of the slots. Peter Rolla, speaking on behalf of the committee, pointed out that many new people were hired recently; they would be urged to submit their names as candidates next year when they had had time to become adjusted to the institution and their new responsibilities. It was moved and accepted to approve the slate as submitted.

Promotion and Reappointment Committee is starting to deliberate the three cases before it this year.

Tenure: no report.

Committee of Chairs: no report

Appeals Committee: no report.

Faculty/Staff Development: The most recent session on Web of Science went well. The next is a session on RefWorks. Further programs can be reviewed on the FSDC web site.

Web Advisory Committee: no report.
Library Advisory Board: The All Libraries Meeting will be on Nov. 18.

Recruitment to the Profession: The 8 applications for the 3 fellowships are going to be reviewed next week. The committee members will contact faculty who might be interested in hosting a fellow will be notified if a suitable applicant is in the pool. Faculty are invited to attend the committee’s interviews of the applicants on December 16 & 17.


Boulder Faculty Assembly: The agenda for the Nov. 5th meeting includes a discussion of the update on the UCB master plan, a major item of which is planning for expansion of the east campus. Bio Tech and Bio Engineering may move to facilities on the east campus—away from the physical libraries.

Another item for BFA discussion is related to potential budget cuts, resulting in the proposed recommendation of an additional year of pay for the severance package given to tenured and tenure-track faculty who might be let go as a result of the “narrow and deep” cuts being discussed by the university. Current policy allows one year’s salary and eighteen months of eligibility for COBRA.

University Committees: There is a university office working to reduce the number of Administrative Policy Statements (APS). The office is considering consolidating the multiple APS’s regarding implementation of tenure for librarians; there are different policies for each campus in the system. Dean Williams stated the deans of the libraries are aware of this effort and have submitted an advisory indicating that each campus has a different standard for tenure for its respective library faculty. The office is also reviewing policies relevant to the removal of department chairs. Finally, they are discussing the possibility of developing incentives for early retirements.

Administrative Reports:

The search committee for the Faculty Director of Library Information Technology is now doing phone interviews of candidates and hopes to have candidates on campus for interviews before the holidays.

The search committee for the Engineering Librarian has a pool of 44 candidates. They are meeting today to establish a short list.

The closing date for applications for the Government Publication Catalog Librarian (in CMS) is 11/6.

The closing date for applications for Electronic Collections Assessment Librarian (Collection Development) is 11/8.
The Dean reported that the university is awaiting the Governor’s message on the budget. They expect to be getting six-month projections for the next eighteen months. The cuts in Higher Education could be as high as $145 million, and UCB will have to absorb somewhere between $9.5M and $48M. The Libraries will not make suggestions regarding cuts in their programs until deans of other programs announce where they are making “narrow and deep” cuts. The Libraries supports the academic programs, and therefore cannot make recommendations until they know which programs will be curtailed. Strategies for generating income are considered essential to meet the cuts in state support. The administration is proposing an approach it calls “45-45-10”. The projected revenue shortfalls should be met with cuts (45%), revenue increases (45%) and efficiencies (10%). It is projected that the state’s support of UCB could drop to less than 3% of the total budget. The University campuses are working to wrest more control of their resources from the state. The university anticipates opposition from the Regents regarding increasing tuitions or altering the balance of student population from out of state or out of the country. The Governor plans to request a waiver from the federal government that will permit the state to continue receiving TARP funding, even though Colorado can no longer meet its commitment to maintain higher education funding at the prescribed levels.

The Dean is on the committee developing plans to create a program for information and media; the school of journalism will be folded into some of the ATLAS programs. He made the point that it should not be called an “I School” because the library community has sanctioned programs in Library and Information Science which are described in that manner.

Finally, the Libraries, in collaboration with the School of Music (the AMRC), will be taking over the footprint of the old Law Library in the Fleming Building when the Art Department moves out and campus Facilities Management has rehabbed the space. The debate now is how much work the campus will take on before the Libraries and Music take the space. The goal is to move Special Collections and the AMRC into that space, provided the environment is suitable for such materials.

There will be a faculty meeting in December; there will be no meeting in January.

Adjournment occurred at 10 a.m.